INDEPENDENT SALES REPRESENTATIVE AGREEMENT

This is an agreement between (the parties) SolarXTES, Inc. and Larry Appelbaum & Alex Von Allmen of BrandMother Inc. who will act as Independent Sales Representative(s) on behalf of the Company.

Larry Appelbaum & Alex Von Allmen of BrandMother Inc. will pursue the opening of new markets (both domestic & International) for SolarXTES, Inc. for promoting and selling their alternative energy & electrical products and ancillary services.

The above named representative(s) will receive from SolarXTES, Inc. full sales and technical support.

This support will include a comprehensive website, technical information, price list, quotations, delivery times, sales literature and brochures, business cards, trade show support, product samples, shipping documents, shipping coordination, etc.

A 10% commission will be payable when payment or wire transfer clears the bank. Commissions are paid on net proceeds only.

In each case, quotation of product prices, freight transportation and handling charges and logistics, payment terms and delivery times will be defined and agreed upon between, SolarXTES Corporate Leadership, the Management of Solar XTES, Inc. and the contractors to Solar XTES Inc. as well as the Project Client brought forth by the Independent Representatives as necessary.

SolarXTES, Inc. agrees to maintain consistent high quality in all company manufactures and supplied products, complying with all technical specifications as advertised (with the exception of custom orders or agreed client change orders) and delivery times as defined and agreed in the sales order with the customer.

The duration of this agreement will be TWO YEARS from the date of its signature, unless either party by means of a written 30-day termination notice requesting early termination.

Renewal for another term may be made by written mutual agreement between both parties.

At the discretion of SolarXTEC a bi-monthly draw against commissions of $1,000 shall be paid to the BrandMother team of Appelbaum & Von Allmen in order to aid in their joint sales & marketing efforts. This arrangement shall terminate 6 months after the date of the first draw.

No Insurance or Medical Benefits shall be included in this agreement.

SolarXTEC Inc shall carry liability Insurance sufficient as to protect both parties.

Appelbaum & Von Allmen agree to make no product performance claims other than what is provided to them and clearly stated by SolarXTEC Inc.

SolarXTEC Corporate offices are located at:
17124 S. 200 Rd. Deerfield, Missouri 64741

Signing this agreement in Missouri on the ____ of 2025.

Donald Brennan, President/CEO Solar XTES _____

Name of Representative's: Larry Appelbaum & Alex Von Allmen of BrandMother Inc. 120 Pacific St. #416 Roseville CA 95678
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SolarXTES, Inc. Sales Representative's.

Larry Appelbaum _____ 11/15/25

Alex Von Allmen _____ 11/15/25